

**Workshop on:
“StandUp against Street Harassment”**

Event Coordinator(s)

1. PROF. SMITA PAWAR

Student Coordinator(s)

1. Ms. Priya Harshe (SE EXTC)

2. Ms. Prachee Bhowmick (TE EXTC)

Time& Place:

6th December 2021

Monday

11:00 am – 1:00 pm

Google Meet platform

No of participant:

30 (Female+ Male)

(An event hosted by Women Development Cell)

Breakthrough started bystander intervention programme-Stand-Up. This program is designed to encourage the people to break the silence and intervene in Sexual harassment to create a world wherein every individual can live a life with dignity, equality and justice.

Violence and discrimination against women and girls in India have been increasing day by day. Women are being subjected to discrimination and violence at home, public spaces as well as workplace. According to the NCRB-2018 report, around 3.78 lakh cases of crime have been registered against women across the country. Owing to these factors, a significant numbers of our population feels unsafe both in private as well as public spaces.

Breakthrough is an organization with a mission is to make violence and discrimination against women and girls unacceptable by building a generation of gender sensitive adolescents and young adults

Breakthrough conducted an international survey with IPSOS to discover the most important issues faced by women and girls around the world. This Study uncovered the pervasive, worldwide issue of sexual harassment in public spaces.

In this program called Standup Against Street Harassment—one-hour, training is designed to inspire people to effectively respond when they witness or experience street. Harassment. He talked about what can harassment looks like — from micro aggressions to violence — and how Holdback’s 5D’s of bystander intervention can help: distract, delegate, document, delay, and direct. Also, he talked about how to prioritize our own safety while intervening and how to respond if we get harassed.

This has built awareness and intervention strategy to the students and ultimately leads to a safe campus for women and girls.

The Director, **Fr. Dr. John Rose SJ** was present for the event and addressed the participants. Convener, WDC **Prof. Smita Pawar** thanked everyone for their presence, asking questions and getting doubts solved.



FR. (DR.) JOHN ROSE S.J.
DIRECTOR



DR. Y.D. VENKATESH
PRINCIPAL



PROF. SMITA PAWAR
WDC CONVENER

GLIMPSE OF THE EVENT

Poster of the event:

Welcoming all: Prayer by Prarthana

meet.google.com/akb-jxwh-wk-g?authuser=2&hl=en

REC

Madhura Shirodkar Prajakta Subhedar John Rose SJ salman alvi Madhuri Jawale Radhaselvi C

Smita Pawar Noopura Raut PRIYA Harsh Manali Tayade XIE WDC Martina Rodrigues

SHARON Sebastian Prarthana Gupta 12 others You

11:08 AM | WDC Event

Start

11:08 AM 12/6/2021

Workshop host: Ms.Prachee and Ms. Priya

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REC

Sheetal Lemos Prajakta Subhedar John Rose SJ salman alvi Madhuri Jawale Radhaselvi C

Smita Pawar Noopura Raut PRIYA Harsh Roma Bt XIE WDC Martina Rodrigues

SHARON Sebastian Manali Tayade 12 others You

11:08 AM | WDC Event

Start

11:08 AM 12/6/2021

Director's words of motivation: Dr. Fr. John Rose S.J.

A screenshot of a Google Meet video conference. The main window shows Dr. Fr. John Rose S.J. speaking. He is wearing a dark suit, a white shirt, and glasses, and has a headset on. The background is a wooden wall. The meeting title is "WDC Event" and the time is 11:14 AM. The interface includes a "REC" button in the top left, a toolbar at the bottom with icons for mute, video off, chat, hand raise, share, and end call, and a grid of 12 participant thumbnails on the right. The thumbnails show other participants: XIE WDC, Martina Rodri..., Prarthana Gupta, PRIYA Harsha, Prajakta Subh..., salman alvi, Madhuri Jawale, Radhaselvi C, Noopura Raut, Smita Pawar, 21 others, and You. The Windows taskbar is visible at the bottom of the screen.

Speaker Introduction: By Prachee

A screenshot of a Google Meet video conference. The main window shows Prachee speaking. She is a young woman with dark hair, wearing a pink patterned top. The background is a wooden wall. The meeting title is "WDC Event" and the time is 11:16 AM. The interface includes a "REC" button in the top left, a toolbar at the bottom with icons for mute, video off, chat, hand raise, share, and end call, and a grid of 12 participant thumbnails on the right. The thumbnails show other participants: John Rose S.J., Martina Rodri..., PRIYA Harsha, Prajakta Subh..., salman alvi, Madhuri Jawale, Radhaselvi C, Noopura Raut, Smita Pawar, Madhura S... (partially visible), 21 others, and You. The Windows taskbar is visible at the bottom of the screen.

Session:

meet.google.com/akb-jxwh-wkq?authuser=2&hl=en

REC

salman alvi

11:17 AM | WDC Event

Participants in grid: XIE WDC, John Rose SJ, PRIYA Harsh, Madhuri Jawale, Smita Pawar, Madhura Shi..., Martina Rodrig..., Prarthana Gu..., Prajakta Subh..., SHARON Sebas..., 20 others, You

Windows taskbar: Start, Edge, Chrome, Word, Teams, Zoom, 11:17 AM 12/6/2021

meet.google.com/akb-jxwh-wkq?authuser=2&hl=en

REC

Participants in grid: Shailaja Udtewar, Prajakta Subhedar, John Rose SJ, salman alvi, Madhuri Jawale, Radhaselvi C, Smita Pawar, Noopura Raut, PRIYA Harsh, Manali Tayade, XIE WDC, Martina Rodrigues, SHARON Sebastian, Prarthana Gupta, MANOJ REWANTH, Roma Bt, Lalita Moharkar, Roma Bt, Sarang Deodhar, Vishal Jha, Noopura Raut, TANMAY Gokarn, Sheetal Lemos, Monalisha Khatua 01, Smita Kalyankar, Mitali Sawant, Madhura Shirodkar, You

11:11 AM | WDC Event

Windows taskbar: Start, Edge, Chrome, Word, Teams, Zoom, 11:11 AM 12/6/2021

meet.google.com/akb-jxwh-wkg?authuser=2&hl=en

REC Roma Bt is presenting

Welcome to

STANDUP

against street harassment

In partnership with

L'ORÉAL PARIS hollaback!

As we wait for folks to arrive, please share your name and what you hope to learn today in the chat box

salman alvi

Roma Bt

Smita Datta

Madhura Shro...

XIE WDC

John Rose SJ

Martina Rodrig...

Prarthana Gu...

Roma Bt

Radhaselvi C

23 others

You

11:20 AM | WDC Event

11:20 AM 12/6/2021

meet.google.com/akb-jxwh-wkg?authuser=2&hl=en

REC Roma Bt is presenting

WHAT PERCENTAGE OF WOMEN WISHED SOMEONE HELPED THEM WHEN THEY WERE STREET HARASSED?

Percentage
15%
79%
45%
62%

salman alvi

Roma Bt

Prajakta Subho...

PRIYA Harsh

XIE WDC

John Rose SJ

Martina Rodrig...

Prarthana Gu...

Roma Bt

Radhaselvi C

21 others

You

11:21 AM | WDC Event

11:21 AM 12/6/2021

meet.google.com/akb-jxwh-wkg?authuser=2&hl=en

REC Roma Bt is presenting

English_INDIAsalam ppt1 - Stand Up Against Street Harassment Training Deck (Protected View) - PowerPoint

Sexual Harassment is...

- Comments
- stalking or following
- leering
- hugging
- kissing
- whistling
- unwanted touching
- vulgar gestures
- obscene calls and messages
- Song
- showing pornography against ones will
- flashing private parts
- demanding sexual favours

11:42 AM | WDC Event

11:42 AM 12/6/2021

meet.google.com/akb-jxwh-wkg?authuser=2&hl=en

REC Roma Bt is presenting

English_INDIAsalam ppt1 - Stand Up Against Street Harassment Training Deck (Protected View) - PowerPoint

What are the impacts of street harassment?

- Answer 1: Anxiety, depression, PTSD
- Answer 2: Limited mobility
- Answer 3: Skipping school or work
- Answer 4: Moving homes
- Answer 5: Reduced quality of life
- Answer 6: All of the above

11:47 AM | WDC Event

11:47 AM 12/6/2021

REC Roma Bt is presenting

12:04 PM | WDC Event

salman alvi, Roma Bt, Prajakta Subhe..., XIE WDC, SAHIL Pawar, Martina Rodrig..., SHARON Sebas..., Vishal Jha, ManaliTayade, MANOJ REWAN..., 24 others, You

REC Roma Bt is presenting

12:09 PM | WDC Event

salmanalvi, Roma Bt, Prajakta Subhe..., XIE WDC, Martina Rodrig..., SHARON Sebas..., Vishal Jha, ManaliTayade, MANOJ REWA..., SAAIM Qureshi, 23 others, You

meet.google.com/akb-jxwh-wk?authuser=28hl=en

REC Roma Bt is presenting

English - India (salman ppt) - Stand Up Against Street Harassment Training Deck (Protected View) - PowerPoint

! DISTRACT

TAKE AN INDIRECT APPROACH TO DE-ESCALATE THE SITUATION

Start a conversation with the target or find another way to draw attention away from them. Ask them for directions or the time, or drop something.

12:13 PM | WDC Event

salman alvi, Roma Bt, Prajakta Subhe..., Monalisha Khat..., Martina Rodrig..., SHARON Sebas..., Vishal Jha, ManaliTayade, Suvarna Bhoir, SAAIM Qureshi, 24 others, You

12:13 PM 12/6/2021

meet.google.com/akb-jxwh-wk?authuser=28hl=en

REC Roma Bt is presenting

English - India (salman ppt) - Stand Up Against Street Harassment Training Deck (Protected View) - PowerPoint

DELEGATE

GET HELP FROM SOMEONE ELSE

Find someone in a position of authority - like a bus driver, flight attendant, security guard, teacher, or store manager - and ask them for help. Check in with the person being harassed. You can ask them if they want you to call the police.

12:18 PM | WDC Event

salman alvi, Roma Bt, Prajakta Subhe..., Monalisha Khat..., Martina Rodrig..., SHARON Sebas..., Lalita Moharkar, ManaliTayade, Madhuri Jawale, SAAIM Qureshi, 22 others, You

12:18 PM 12/6/2021

meet.google.com/akb-jxwh-wk-g?authuser=28hl=en

REC Roma Bt is presenting

English_NDI(Academ ppt) - Stand Up Against Street Harassment Training Deck (Protected View) - PowerPoint

DOCUMENT

IT CAN BE HELPFUL FOR THE TARGET TO HAVE A VIDEO OF THE INCIDENT. LAWS ABOUT RECORDING IN PUBLIC VARY, SO CHECK LOCAL LAW FIRST.

Tips for documenting street harassment:
 Keep a safe distance. - Film street signs or other landmarks that help identify the location.
 Say the day and time.

12:19 PM | WDC Event

meet.google.com/akb-jxwh-wk-g?authuser=28hl=en

REC Roma Bt is presenting

English_NDI(Academ ppt) - Stand Up Against Street Harassment Training Deck (Protected View) - PowerPoint

OK? DELAY

AFTER THE INCIDENT IS OVER, CHECK IN WITH THE PERSON WHO WAS HARASSED.

You can also say:
 - Can I sit with you?
 - Can I accompany you somewhere?
 - What do you need?

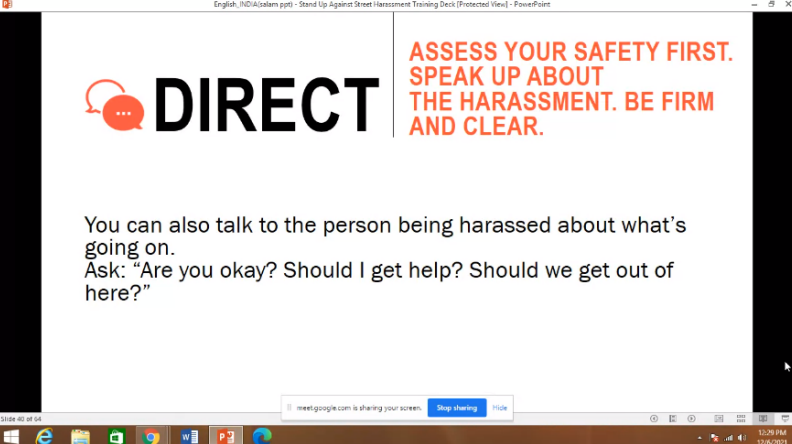
12:26 PM | WDC Event

meet.google.com is sharing your screen. Stop sharing Hide

meet.google.com/akb-jxwh-wkg?authuser=2&hl=en

REC Roma Bt is presenting

English_INDIASalam.pptl - Stand Up Against Street Harassment Training Deck (Protected View) - PowerPoint



DIRECT

ASSESS YOUR SAFETY FIRST. SPEAK UP ABOUT THE HARASSMENT. BE FIRM AND CLEAR.

You can also talk to the person being harassed about what's going on. Ask: "Are you okay? Should I get help? Should we get out of here?"

meet.google.com is sharing your screen. Stop sharing Hide

12:29 PM

salman alvi

Roma Bt

Prajakta Subhe...

Martina Rodrig...

SHARON Sebas...

Manali Tayade

Lalita Moharkar

Madhuri Jawale

Smita Kalyankar

Roma Bt

20 others

You

12:29 PM | WDC Event

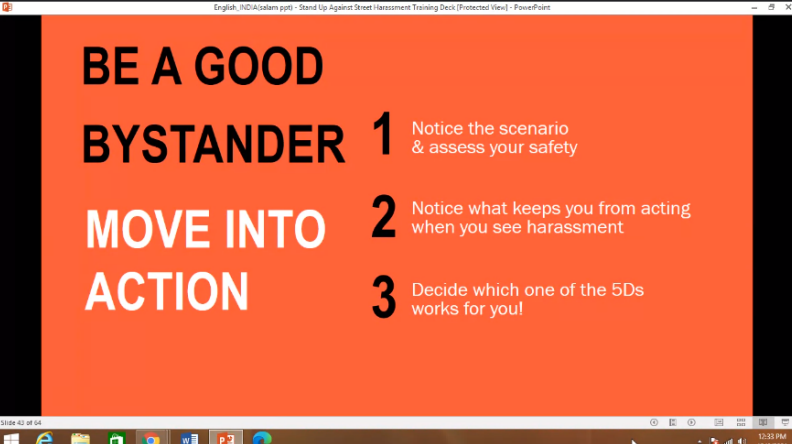
Start

12:29 PM 12/6/2021

meet.google.com/akb-jxwh-wkg?authuser=2&hl=en

REC Roma Bt is presenting

English_INDIASalam.pptl - Stand Up Against Street Harassment Training Deck (Protected View) - PowerPoint



BE A GOOD BYSTANDER

MOVE INTO ACTION

- 1 Notice the scenario & assess your safety
- 2 Notice what keeps you from acting when you see harassment
- 3 Decide which one of the 5Ds works for you!

12:33 PM

salman alvi

Roma Bt

Prajakta Subhe...

Martina Rodrig...

SHARON Sebas...

Roma Bt

Manali Tayade

Lalita Moharkar

Madhuri Jawale

Smita Kalyankar

20 others

You

12:33 PM | WDC Event

Start

12:33 PM 12/6/2021

meet.google.com/akb-jxwh-wk?authuser=2&hl=en

REC Roma Bt is presenting

English_INDIA/salman.gpti - Stand Up Against Street Harassment Training Deck (Protected View) - PowerPoint

HOW TO RESPOND TO HARASSMENT:

PRACTICE RESILIENCE

There is strength in recognizing that street harassment hurts. Don't shove it down and pretend it didn't happen. Instead, take care of yourself.

Tell your friends what happened, map your story on Hollaback!'s free app, breathe deep, and remember that you are strong.

12:46 PM | WDC Event

Start

12:46 PM 12/6/2021

This screenshot shows a Google Meet session in progress. The main window displays a PowerPoint slide titled "HOW TO RESPOND TO HARASSMENT: PRACTICE RESILIENCE". The slide contains text about recognizing the impact of street harassment and taking care of oneself. The meeting interface includes a "REC" indicator, a "Roma Bt is presenting" notification, and a grid of participant avatars on the right side. The bottom of the screen shows the Windows taskbar with various application icons and the system clock.

meet.google.com/akb-jxwh-wk?authuser=2&hl=en

REC

salman alvi Roma Bt Prajakta Subhedar Martha Rodrigues SHARON Sebastian ManaliTayade Lalita Moharkar MadhuriJawale

Smita Kalyankar QASIM Mohammad Monalisha Khatua ... Sarang Deodhar MOHIT PATIL PRIYA Harshe MANDAR Bavdane Jeston Dsouza

Noopura Raut Vishal Jha PRITHVI CAWADE Prachee Bhowmick ROHAN SINGH Ronix Bhaskar Simran Singhani Radhaselvi C

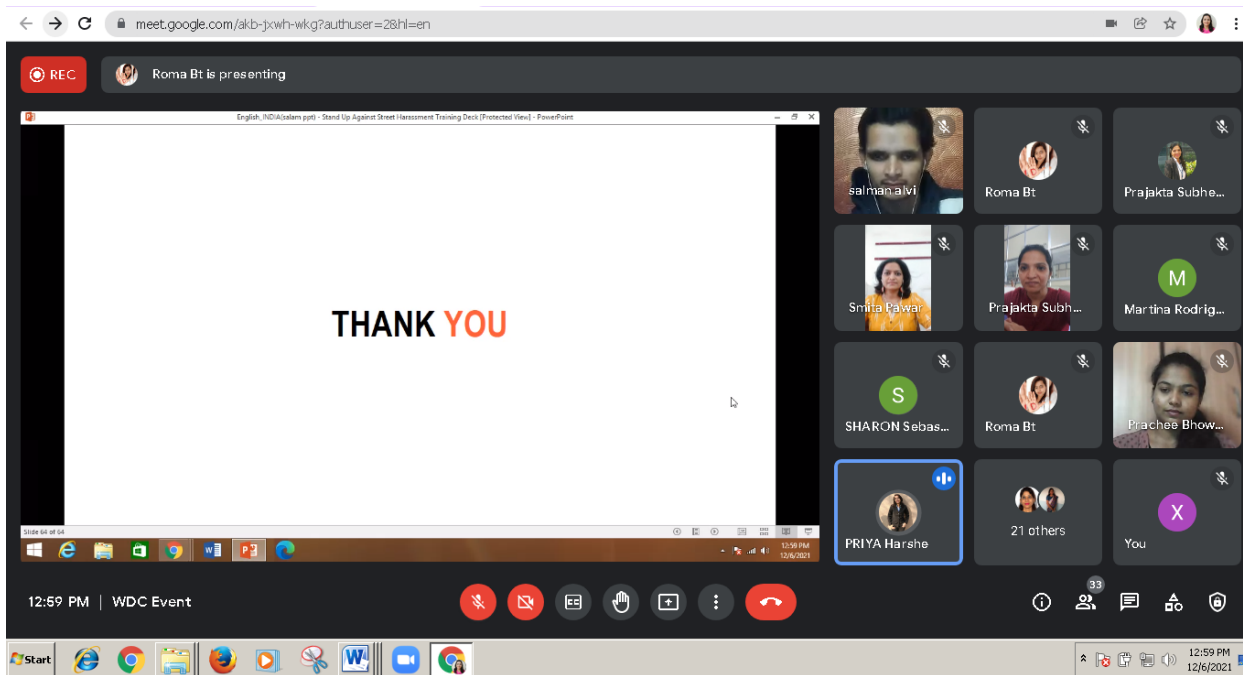
SWARASHREE Salvi Lance Vance Jyotsna More Mitali Sawant Suvarna Bhoir Madhura Shirodkar You

12:25 PM | WDC Event

Start

12:25 PM 12/6/2021

This screenshot shows a Google Meet session with a grid of 28 participant avatars. The avatars are arranged in four rows and seven columns. The top-left avatar, "salman alvi", is highlighted with a blue border and has a speaker icon. The bottom of the screen shows the Windows taskbar with various application icons and the system clock.



Feedback:

Jeston Dsouza	Grow stronger
SHARON SEBASTIAN	the information provided
Sarang Deodhar	The Knowledge
RADHASELVI	ALL
Ms. Martina D'souza	real life examples
VISHAL JHA	Information shared by the speaker
Mohammad Saaim Qureshi	How to intervene without getting direct.
Lalita Moharkar	Way of presentation.
Manali Baburao Tayade	really helpful topic
Madhuri R. Jawale	Direct video
Monalisha Khatua	The 5ds and the things that encourage ourselves to tackle such situation.
Mitali S. Sawant	Video
smita Pawar	5Ds
Vidya Gunawant Sarode	Today's problems
Shailaja Udtewar	Topic
Noopura Amey Sawant	Direct impact
Prachee Bhowmick	The 5ds and encouragement to raise a voice
PRAJAKTA SUBHEDAR	Precautions and solutions
Jaya Tahil Jeswani	The approach and presentation
Suvarna Aranjo	His explanation by giving examples

Ronix bhaskar
Sheetal Lemos
Pratham Solanki

How we can stop them
It really focused on what problems are faced by women in the society.
To raise voice

Suggestions:

Monalisha Khatua
Prachee Bhowmick
Sheetal Lemos

We are looking forward an event on self defence.
On self defence
Yes Wdc is doing good by taking initiative. Can focus
on such social problems and bring awareness.